

What were key themes and topics discussed within your group (check all that apply)?

Note: There was an option to provide alternate answers as well.

Education	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing	Healthcare	Other
		Homelessness		Diversity and Inclusion	Affordable Housing		
Education	Mental Health	Homelessness		Diversity and Inclusion			

What would you like to become of your conversation from The Big Table? Did your group discuss any potential next steps - either individual or as a group - based on your conversation?

Response Text Below
There was some talk of more conversations like this throughout the year.
I feel like our group had a lot of great ideas and walked away with things they want to do after. My hope is that we all work on our goals we said at the end of the conversation.

Please provide us with any other comments that you'd like to share about The Big Table or issues facing our community.

Response Text Below
I will send you my notes as a table host
I have sent my notes in, but I loved that our group was so open minded and the conversation was smooth and flowed well. We talked a lot about homelessness, but focused on what Knoxville is doing already and not just what we could do. I loved that our conversation had an overall positive feeling

Recruitment and Retention of Minorities				Diversity and Inclusion			Other	Our group would really like to to see Knoxville establish a unified and strategic visions for where we're headed. Everyone is working towards doing better and being better, but the biggest question we had centered around wether or not we're wall working towards the same thing	The newcomer experiences and diversity were by far the two most significant issues discussed during our session. We have a very diverse group, across multiple classifications and backgrounds, and everyone agreed that we have to be more intentional in our efforts to help new people to our communities get plugged in and get connected.
		Homelessness		Diversity and Inclusion	Affordable Housing			We want Knoxville to be an inclusive, diverse community that celebrates the gifts that all of our citizens bring to the table.	Love the idea. Would be great to have insight into where the data collected from each group goes once we are finished. Are goals created and shared with local government? Is someone on that side tasked with creating steps to make those goals attainable?
				Diversity and Inclusion				Get involved with our immigrant community	I think it would be interesting to host the "little" big table with kids in our community and see what they see and how they feel about the same issues adults are concerned with.

				Diversity and Inclusion				I made some new friendships that I want to maintain, and hope to follow up and learn more from a few individuals in the group that have really great ideas and mentalities that I want to learn more about.	
Education				Diversity and Inclusion				We talked about broad next steps but not as many specific ones, so this is one that I came out of this wanting to pursue for myself!	I really like this and would love to have these more often.
Education				Diversity and Inclusion				We would like to get more involved with introducing diversity very early on with our youth, bringing different cultures to the table to form genuine and lasting friendships. We would also like to work toward creating more spaces where cultures can come together, starting with volunteering with an organization that shares different cultural perspectives.	There is still a real cultural and social divide between east Knoxville and the rest of our city. We would like to think of ways to be more inclusive of East Knoxville into our overall culture.
Traffic, bus routing, bike lanes	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing	Healthcare	Other	I'd love to see the discussion points brought to city/county representatives and action taken on behalf of the people	N/A
				Diversity and Inclusion				When it comes to city planning, we need to ensure there are no "blind spots." Meaning, a diverse group of folks need to have a seat at the table when it comes to city planning.	How do we move the city of Knoxville forward without leaving certain zip codes behind? That was a big conversation. Difficult to solve.
	Getting youth outdoors	Homelessness					Other	We discussed individual next steps. I would like to accomplish the next step I committed to.	Best idea I heard during the discussion: Homeless people want to be treated like real people. They want us to speak to them instead of avoid them.
					Public Transportation		Other	Include Millennials in planning processes	We/I should provided more that 1.5 he's for discussion.
	Mental Health	Homelessness		Diversity and Inclusion				I would like to see more specific ideas on how to address mental health issues in the community.	I do not have any comments.

	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion				Visit Knoxville needs to be held accountable to promote our city internally and externally. Knoxville has so much good stuff to offer but it is rarely promoted-- Urban Wilderness, Dogwood Arts, more music festivals, art!	Inclusion and diversity. Start mentoring and training minorities in community leadership , board roles, etc.
Education		Homelessness		Diversity and Inclusion	Affordable Housing			Potential next steps were coming back together and developing an action plan, pursue an action plan, and keep meeting.	Discussed Voting process and confusion regarding when, where, how and who to vote for. Statements that the voting system is purposefully confusing.
	Mental Health		Opioid Epidemic	Diversity and Inclusion				Sharing information with each other	Fun
		How to better p	Opioid Epidemic	Diversity and Inclusion			Other	That we would like to see the data from these conversations from ConnectKnox and any changes that came from these conversations. Also, that we would try to do this again on our own to continue wanting to see Knoxville be the best!	Enjoyed sitting around the table with some wonderful women to figure out how Knoxville is great - but can be greater!
				Diversity and Inclusion				I would love to stay in touch with the folks I met at The Big Table and also go to future events. It would be amazing to have a conference of all ideas/topics discussed to see how a group of like-minded individuals would like to see Knoxville move forward in the future.	I absolutely love the experience I had at The Big Table!

Public Transportation and Highways	Mental Health	Homelessness		Diversity and Inclusion				Other	<p>Since there were no plans included to meet in the future, we decided we would like to meet every quarter to discuss what has changed and where we can do our best work.</p>	<p>We felt that diversity, or lack of it, was an issue here and would like to see that addressed. Also, it was pointed out that Knoxville is now a location for retirees and soon to be retirees but that could also prevent the city from growing in ways to encourage families and younger individuals. (You will be receiving an audio of our actual meeting from Shari Strong).</p>
	healthy eating	Homelessness		Diversity and Inclusion		Healthcare	Other		<p>In order to serve better and improve the life of people in Knox communities, we need to invite more people from different cultures and ethnicity groups and discuss our issues with them, to see different opinion, different suggestions, according to the value system of these groups.</p>	<p>How to attract young people, just graduate the university to stay in Knoxville? How to serve better people from diverse background? How to help less fortunate? How to unite the communities? What are the good things we have here and how to make them more appealing and attract more young people to come to our communities? How to educate people to shop quality food, cook and eat healthy to stay healthy and live longer?</p>
Education	Mental Health		Opioid Epidemic							

Education	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing			<p>Yes- we will meet again and also share and support each other with causes we are individually supporting. Knowledge is power!</p>	Great idea!!
								<p>We talked a lot about creating a culture of hope and a safe space for second chances for those dealing with addiction, imprisonment, re-entry into society. How can the Knoxville community as a whole provide healthy "breathing room" for this population return home or return to wholeness? This "second chance" mentality is needed and deserves a chance.</p> <p>Yes, to the next steps portion of the question. Our group agreed heavily that there are a great number of incarceration, re-entry, addiction, upward mobility, and abuse prevention/care resources in Knoxville.</p> <p>The question became, how do we provide the right bridge or conduit between agencies and people needing the services. Could there be a third party entity (either created or empowered) to harnesses the services of nonprofits and the power of local businesses to create a felony friendly restart on life for those embracing a true life change?</p> <p>This separate entity could be a powerful agency serving as a central hub for the betterment of the community's toughest populations (felons, addicted, homeless, mentally ill). It could provide connections on health concerns, rehab, transporation, job training, workforce placement, housing, counseling, etc. Nonprofits and businesses that work to make this happen would be part of a "second chance" alliance for the community.</p> <p>More was discussed and thought about. I was very excited about the possibility of this action bringing restorative hope to an ever-growing population in need in Knoxville.</p>	
	Incarceration & Re-entry		Opioid Epidemic		Affordable Housing		Other		I would love to continue this conversation with others talking about similar concerns.

Education	Mental Health	Homelessness							to get more access to share ideas in the schools, so students might learn the opportunities of advancement and growth by enjoying and exploring our great city and outdoors
	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion					
	Mental Health	Homelessness							
									Great plan to move forward with our cities needs! I think we need to have community / neighborhood mtgs. with neighbors attending, esp. inner city KCDC Housing areas. We must have interpreters there, for African (Kirundi and Swahilli) and Hispanic languages, and suggestions for parents in their needs for healthy, safe children activities. We need to have door to door invitations for the neighborhood mtg., and perhaps make it like an old-fashioned potluck picnic. Focus on the mtg. and not the food so much though so people don't end up leaving before the mtg. Maybe have the mtg. first, then eat. :) Parent topic suggestions: suggested school-night bedtimes and curfew times for children, wearing bike helmets when riding bikes & riding on the side of the road or sidewalk, how to set good boundaries for your child's safety in your neighborhood, maintaining child supervision in neighborhoods, etc. healthy parenting tips.

	Mental Health	Homelessness							What I would like to see happen with our conversation is clear defined action plans on how to tackle the difficult tasks of helping the homeless and mental illness members of our community.	I really enjoyed the thought of having more high schools participate in gardening to create both a love of nature as well as contributing the foods to the less fortunate.
Education	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing	Healthcare				
							Criminal Justice		Locate/Support neighborhood community groups	Non
		coordination and delivery of resources already available as well as who is automatically excluded	Opioid Epidemic	Diversity and Inclusion			Other		not concrete next steps	I think this is a good idea and prayerfully hope it will get people to come together in the Spirit of love and the will to work
Education				Diversity and Inclusion					Getting young people together to see what they think of getting people together.	Really enjoyed meeting all the people in my group.
Education		Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing				Although no specific instructions for the group were made, the group came up with future steps for the city as a whole.	
Lifestyle choices		Homelessness		Diversity and Inclusion			Other		We think it needs to start with bring unity to the city within the high schools and then working on getting people who want to see change in Knoxville at UT to stay in Knoxville	
		Homelessness		Diversity and Inclusion						

	Availability, Accessibility to Community Resources			Diversity and Inclusion	Affordable Housing		Other		We didn't discuss next steps specifically but the conversation will help mold and impact our current planning and programming.	An observation I made is that we discussed how many resources our community has and how giving our community is overall yet there is still a disconnect to people getting resources. The question raised is do we need more resources or do we need to do a better job of connecting people.
		Homelessness		Diversity and Inclusion	Affordable Housing					
Jobs	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing		Other	Networking with existing programs and agencies to help with the segment we were discussing.	Jobs availability, Drivers license renewal and reduced fines, overall drug issue.	
Education	Mental Health		Opioid Epidemic	Diversity and Inclusion				Connection with other like minded groups	The two biggest issues from our perspective are the opioid epidemic and the lack of mental health care facilities.	
	Mental Health	Homelessness		Diversity and Inclusion	Affordable Housing			Have community members meet with policy makers to discuss next steps. It would be nice to see CEOS meet with janitors and share ideas in a more formal setting. Not just the big table	I love the idea. It would be great if more formal meetings with policy makers would be possible so change can begin	

economic equity, sidewalks and mass transit				Diversity and Inclusion	Affordable Housing		Other	<p>We need action, this group will attempt to meet again, we shared several of our individual civic groups: UNNIK Academy, Win Our World Urban Mission camp, Girl Trek, 2017 City Council Movement</p> <p>We will continue to work individually and come back together to see what we can do to influence change.</p>	<p>We have so many conversations about what change is needed in Knoxville, a lot of great ideas get shared and then nothing.</p> <p>We need continuing conversations, and connect efforts to achieve results. We only need a critical mass not a huge group of people. Use social media and other technologies to roll out ideas and plans.</p>
Accessible transportation, urban planning				Diversity and Inclusion			Other	<p>I think people would like a better understanding of MPC and how/why they make the decisions they do. Does Knoxville have a plan for how it wants to grow. We talked about ways people could mentor to help with inclusion.</p>	<p>It was really great to have a focused discussion.</p>
		Homelessness	Opioid Epidemic	Diversity and Inclusion				<p>not really but we want to continue the conversation bc we are dealing with complex issues</p>	<p>it is a great idea to connect people and discuss issues and try to make a change at a local level</p>
				transportation			Other	<p>We talked about taking steps to promote interactions and relationships among the diverse population at schools such at West Hills Elem, BMS and West high.</p>	<p>Understanding of different racial groups and more conversations btw them is vital.</p>
Walkability				Diversity and Inclusion			Other	<p>Mentor programs in various settings- education, churches, etc</p> <p>The goal would be to reach various cultural groups and build bridges.</p>	<p>Education - Blue Ribbon schools need to be our goals.</p>
Convenient transportation	Mental Health	Homelessness		Diversity and Inclusion	Affordable Housing	Healthcare	Other		

				Diversity and Inclusion				community wide visioning process inclusive of all of Knoxville	<ol style="list-style-type: none"> 1. how to get more of the youth involved in civic activity 2. how can we get more light manufacturing jobs here? 3. need more permanent supportive housing
	Mental Health	Homelessness			Affordable Housing			Yes, we talked about things we'd like to see in the community that would require buy-in from local government, but we also talked about things that each of us individually could do to further the changes we'd like to see.	Everyone at our table had lots of great things to say about Knoxville and the path our community has been taking in recent years. We all think it's a wonderful place to live, though we still have some things to work on. The main one we identified was the homeless in our area and what could be done to clean up the areas where the homeless congregate, but also what could be done to supply people who are homeless with a hand up.
							Transportation		
Volunteerism		Homelessness		Diversity and Inclusion	Affordable Housing		Other	Yes, invite people to chambers 865 events, capture stories, etc	Branding by making the Volunteer community a real "volunteer" community beyond sports by giving back to their neighbors.
							Transportation, rail transit and related development	We seemed to focus mostly on the big idea of rail transit for our area. I think there was consensus that further efforts should be made in that direction, and support for existing efforts. Organizing support for the effort already underway seemed to make sense.	Transportation, including public transportation (including rail) can't be addressed in a vacuum. The development that happens as a result of the transportation networks we create has to be addressed at the same time.

				Diversity and Inclusion					we discussed getting younger teens and preteens involved in the discussion, asking them what they want to see Knoxville as in the next 5 years. discussions for events for younger people (both teens and those straight out of college) that would help with diversity and inclusion	we had a great discussion at our event. on one hand, an hour was just enough to scratch the surface but on the other hand it was good because it kept us from beating one specific topic into the ground. our guests seemed pleased with the discussions and outcomes. it was definitely helpful that we had a decent amount of diversity in our group in order to discuss diversity.
Education				Diversity and Inclusion						
All of the above specifically related to unintentional exclusion & purposeful inclusion	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing	Healthcare	Other		3-5 year picture of diversity in Knoxville & what messages would need to be given to political leaders & change agents that have the potential to influence power structures.	A vision needs to be created & then shared in the specific domains (education, housing, mental health, housing etc) with the goal of implementing action steps to reduce unintentional exclusion & increasing purposeful inclusion.
Public Transportation					Affordable Housing		Other		I would like to see the educational dollars appropriated in a fair and just manner. Inner city schools lack funding and proper infrastructure. We discussed coming together for further discussions and showing up when/where it matters.	I would again state the importance of continuing discussion throughout the coming year and opportunities to take meaning action. This can not be a yearly discourse and dropped. Follow up must occur.
				Diversity and Inclusion					Unified direction identified with next steps to solidify it and get signature for CEO pledge	Great time...it needs to be done frequently

Equity	Mental Health	Homelessness		Diversity and Inclusion	Affordable Housing	Healthcare	Other	Post Big Table individual conversation generated conversation about possible actions	We are growing in our concern about the inequity gap for people of color on quality of life indicators in Knoxville (i.e., workforce, unemployment, poverty, business ownership).
				Diversity and Inclusion					
Employment				Diversity and Inclusion			Other	Yes, the follow up is to be announced .	We must link up as a community.
Education				Diversity and Inclusion				I would like to see ideas from these discussions shared and hopefully implemented at some level in our local community. We did discuss how we get parties/groups in our community connected but we were not definitive in how we think this might be best achieved.	I think we all feel that the issues are big issues and there is not one right solution. I think the starting the process of discussing is the best way forward with the possibility of trying to reach out across groups and connect. By opening the doors of conversation and making baby steps, we can hopefully continue to move Knoxville forward as a community.
					Affordable Housing			It would be interesting to pull groups of millennials together to discuss the future of Knoxville as it relates to housing, transportation, work, etc. Instead of 'old' people planning for the future; lets get feedback from the people it will affect...when we are gone.	n/a

							growth of Knoxville and surrounding metro area	Continue listening and then get involved wherever your passion takes you. Sounds easy, but the people who attend these events and who devote time from their day, are those that listen and get involved. This message is to be an agitator or igniter for those around us.	I want to be involved even more following this event. The requirement to "mix it up" is absolutely critical to the success by cross pollination and learning.
Education		Homelessness		Diversity and Inclusion	Affordable Housing				
				Diversity and Inclusion	Affordable Housing			I'd like to see the CEO diversity pledge be implemented.	
				Diversity and Inclusion	Affordable Housing			The main topic of discussion was the challenge of getting neighborhood participation in policy making in the way of planning, voting and community involvement. Additionally, lots of discussion on diversity and affordable housing in the DT area.	The Big Table is a great forum for small groups to come together to make our communities better. I strongly urge that action items be established and follow up so that ideas can be implemented.
Entertainment				Diversity and Inclusion	Affordable Housing		Other	I hope that people are encouraged by The Big Table and continue to be honest about where they think Knoxville is. The good and the bad. I hope that we continue to work on the city to be a better place to live and play based on practical steps brought to our attention by people who have a heart and passion for different things.	

					City/County design and planning - Transportation alternatives - Health		Other			
equity				Diversity and Inclusion			Other			
Education	Mental Health		Opioid Epidemic	Diversity and Inclusion	Affordable Housing			Education broadly defined. Community development . Schools and communities are inseparable.		So far so good .Broaden audience after conference.
		Homelessness		Diversity and Inclusion	Affordable Housing			Progress and an identity. A path forward.		Do more.
Education	Mental Health			Diversity and Inclusion				Actively exposing young people from at-risk neighborhoods and communities what is possible.		* communication between sectors of our community * parent literacy along with student literacy * actively cross pollinating communities * pathways forward for skills needed for employment

The City and the County are growing on what it seems to be opposite directions. Having a more aligned and common vision between city and county might seem to be a community priority. There is definitely not a common identify of one community. Residents tend to identify their closest community as the cluster that provides identity and defines who they are and would like to be.

Actionable steps.
No specific next steps due to lack of time.

Education broadly defined. Community development . Schools and communities are inseparable.

Progress and an identity. A path forward.

Actively exposing young people from at-risk neighborhoods and communities what is possible.

- * communication between sectors of our community
- * parent literacy along with student literacy
- * actively cross pollinating communities
- * pathways forward for skills needed for employment

Education	Mental Health			Diversity and Inclusion		Healthcare		No definite game plan came from the discussion. Discussed the many problems and difficulties with the proper solutions. We became more aware especially lack of easy solutions.	It was for many of us our first time, we did not know what was expected of us. Perhaps more instruction/ideas prior to the Big Table event would have given us more focus.
				Diversity and Inclusion				Intentionality - A community that intentionally connects all of its members.	All is well ...
	Mental Health	Homelessness		Diversity and Inclusion				NA	NA
Education									
Public transportation access to opportunities				Diversity and Inclusion			Other	I would like the group to get better get and include a more diverse group of people.	No other comments
Education	Mental Health	Homelessness						Yes, we talked about a lot of ideas we can carry out on a personal level as well as as a community. I would love to see everyone follow through on their individual goals, including myself!	I love this event!! It is so inspiring. I would love to continue to do this event.
Unity	Mental Health	Homelessness		Diversity and Inclusion			Other	We didn't really talk about next steps. Would love for people to have a better understanding of each other across neighborhoods & divides.	I'd love to be involved in more civic conversations like these
		hiring and staffing					Other	Yes we did. It was a great start. We are meeting again soon to move further toward success.	good idea
UT as a "Reservation" in the city and the break down of the family in Knoxville							Other	We talked about the need for UT to be better integrated in working with the City of Knoxville. And, we talked about the need for parenting classes for grandparents who are now raising grandchildren due to the drug epidemic.	We need more community gathering and dialogue for people to feel ownership and pride to be better engaged in the outcomes.

transit/transp ortation/walk ability				Diversity and Inclusion				Other	<p>We had a lot of discussion about transportation issues. One of us advocated strongly for the previously planned and abandoned "orange" bypass, in hopes it would ease traffic congestion on mid-town streets. Also people want to see bus transit strengthened, with bus shelters, more routes, and pull-offs so buses don't stop traffic. Many of us are excited about the greenways, and want to see more options for bicycle and foot passages around town. Along with that, there was strong concern about streets, especially in new suburbs, where there is lack of sidewalk connections; we would like to see developers and businesses be charged with putting in sidewalks when they build. Also we would like to see safe bicycle/pedestrian access between Fountain City and North Knoxville.</p> <p>Education was another big subject. We are concerned that west Knoxville seems to get better schools and support and money than other areas. "A level playing field" was one term used. One suggestion is that teachers could be "rotated" regularly between districts so that teachers and students are exposed to different backgrounds, expectations, and resources. We also agreed that "trade school" education -- apprentices to plumbers, carpenters, electricians-- could be elevated and encouraged.</p> <p>Everyone agreed that "livability" is the big issue. That includes finding ways to help people</p>
Education									<p>We talked about the necessity of more communication to and from local officials, including school personnel. We want to have more informal contacts with others in and outside of our immediate neighborhood. One of us committed to facilitating potluck dinners to encourage that informal outreach.</p> <p>We did not develop a plan.</p> <p>It was my first experience, so I am not sure.</p>

	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing	Healthcare			Waiting to hear what Connect Knox Reports	We all agreed that we love the idea of this but are eager to see how the followup works and how participants will be kept "in the loop". Are there any planned follow up meetings after a initiative has been chosen? Do you foresee this being a 5 year plan on a certain issue or will there be new focuses each year?
			Opioid Epidemic							
Education		Homelessness		Diversity and Inclusion	Affordable Housing				Make intentional connections/assist new people that want to be connected. Increase communication so individuals know about resources out there and organizations are not duplicating services. Increase human and social capital. Address affordable housing. Address gaps and non-existent services. Change the narrative and perception of East Knoxville.	Explore housing and employment opportunities more deeply. Strengthen the systems that support individuals, families, and communities (ie schools, nonprofits, service providers). Change the narrative to be more inclusive... to give more individuals and families a voice...think globally! Reimagine education and opportunities. Put FAMILY at the center of everything that we do!!!!
Infrastructure; jobs		Homelessness	Opioid Epidemic					Other	Affordable housing; Diversity and inclusion; Environmental concerns	Good opportunity to bring people together that we might not otherwise meet.
Outdood signing and building a by pass around Knoxville		Homelessness		Diversity and Inclusion				Other		

				goals of Recode Knoxville	Affordable Housing		Other	<p>Creating a vision for Knoxville and Knox County with actionable goals that addresses housing/zoning/connectivity/ diversity issues. How do we create a comprehensive plan that incorporates how we want a community to look and function in a holistic way? We must go beyond planning and implement with specific funding of campaigns and projects in a timely manner after truly getting public input.</p>	<p>Enjoyed the comments and thoughts from other attendees who have different backgrounds and interests</p>
		Homelessness		Diversity and Inclusion				<p>No FIRM action items established of the group, but most members probably (internally) pledged to get more engaged somewhere within the community...and probably most already are.</p>	<p>Opioid is a big one. Human trafficking is reportedly another big one, but probably fairly removed from this socioeconomic group. What to do with homeless, Grey Hound bus station & KARM in the downtown area as development and affluence is encroaching on what is (and has been) a VERY poor population...probably need to take a look at how best to help those folks as apposed to enabling.</p>

Infrastructure of Downtown							Other	<p>The group spent a significant amount of time discussing literacy. Specifically the group felt that literacy remains a significant problem, and that "literacy" should be broken down into "reading for fun," "employment literacy," healthcare/medical literacy," etc. That there is a need for adults in the community to be educated in medical or healthcare literacy.</p> <p>The second topic that the group spent a significant amount of time on was infrastructure. Specifically that downtown continues to evolve and they like that, but there are issues with (a) parking, (b) outside events are limited and they would like to see more, (c) the riverfront development would be nice (rather more along the river would be nice and then accessibility of the river and downtown), (d) more accessible parks and dog park areas (need just more in general - people expressed they wanted to be outside), (e) outside of downtown, traffic patterns in north Knoxville should be addresses (specifically Emory Rd, as there are more and more subdivision and more and more people traveling that road).</p> <p>The final issue that came up in our conversation touched on vendor issues, by this if you are a vendor to be part of some community events it is expensive. The cost seems to prohibit some smaller businesses from participating.</p>	<p>Group talked about one more thing, and that was downtown providing a balance of family and "adult only" events. In that the group wanted more of both.</p>
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economic equity and community roles in creating the next generation leaders				Diversity and Inclusion			Other	<p>We talked about education being the key but not any specific, concrete next steps. We ran out of time:({</p>	<p>I would really like it if The Big Table conversations could be hosted by a radio station for broadcast. I think it would amazing if a local radio station hosted one and broadcasted it with the ability for callers to interact with those sitting at the table. I would listen to it and I would call in to talk with a radio host.</p> <p>I really liked having a member of the board in the conversation because it helped clear up exactly what we were doing so we could get to the juice of the conversation.</p> <p>I would it if the hosts could share contact info after the conversation so that we could all remain in contact with each other.</p>
				ReCode	Affordable Housing			<p>One of the concerns expressed was that there did not seem to be any response to neighborhood or citizen inputs. Citizens are asked for ideas but when the ideas etc. are provided there seems little response or even including the ideas in the future...may be an issue of communicating but again it may be human nature too.</p>	<p>I found it to be a good mechanism for expanding my network which helps with idea sharing for sure. I feel a bit closer to the city (maybe the city government) as a result of the experience.</p>
Education		Homelessness		Diversity and Inclusion	Affordable Housing			<p>I would like for us to find ways to plug into other organizing efforts and bring the various networks we are a part of together</p>	<p>Good food!</p>
Education				Diversity and Inclusion				<p>community and event planning</p>	<p>great talk</p>

fun places or activities for everyone from children to Seniors.		Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing		Other	much of what we discussed would need to be addressed by elected officials and community leaders. Law enforcement and/or nonprofits are already working on others.	no additional comments
Education		Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing				
		neet to attract high paying jobs; develop riverfront			Affordable Housing		Other	as individuals, to be more proactive in sharing knowledge of services and also more proactive in letting our local government know that we see opportunity for growth in knoville	n/a
		Homelessness			Affordable Housing				

Jobs and Development				Diversity and Inclusion				Other	<p>Our group discussed what role we might play (Upstart co-working space) in realizing the goals we have for the community. As Upstart is relatively new, we recognize we need to be on sound financial footing ourselves first (fully leased). Once that baseline is reached, we would like to explore ways to support entrepreneurial and cultural diversity in our city; relationship building between start-ups and traditional business; investing in and propping up more small and medium-sized businesses that have potential to scale; and working with others to build a unifying force/vision for the community as a whole that would bring all of the divergent populations and interests together, focused on shared goal(s).</p> <ul style="list-style-type: none"> * being able to bike or run from Downtown to Farragut without going on the interstate or Kingston Pike *more robust public transportation system *continue to prioritize and develop green space *connection and interplay between traditional business and tech scene *while there have been efforts over the years to break down barriers between communities, neighborhoods, sectors and organizations, we believe more work is yet to be done--all working together toward a common vision of what our community can be as opposed to competition, isolation and territorialism *support and stand-up the next (diverse) generation of leaders in the business community and beyond--significant shifts happening at Discovery, Pilot and Regal that have shifted the funding and power base for community leadership and investment *how do we integrate people who are new to Knoxville and learn from their experiences/ideas/leverage their talents and interests *empowering, integrating and supporting traditionally under(represented) voices and

								Equity and community building	Participating in community building workshops, expand networks and stand up for your values. Work on strategies to get out poverty	Promote multigenerational meetings. More community outreach about Connect Knox. Some attendees needed more information about Connect Knox and its' seriousness compared to previous initiatives.
Neighborhood walkability/bikeability				Diversity and Inclusion				Other		
Neighborhood walk ability				Diversity and Inclusion				Other	Possibly meeting again to explore how to get to the next steps??	It's a great idea! It'd be nice to think that something good or some kind of change could happen as a result of meeting.
	Mental Health			Diversity and Inclusion					Emphasis on in patient mental health facility, community outreach and sharing ideas and information.	I can see how discussions like these can be the beginning to finding real answers for the problems and issues facing our community and identifying the people willing to work toward common goals.
		Homelessness		Diversity and Inclusion	Affordable Housing				New relationships and continuing conversations.	Attention to the issues related to homeless population living under the interstate on Broadway... mental health, drug addiction, affordable housing.
	Mental Health	Homelessness	Opioid Epidemic		Affordable Housing	Healthcare			Housing	It was great. With more participants it may be awesome way to communicate with helpful agencies, programs and people.

	Mental Health	Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing			Internal and external support from our local PR Visit Knoxville to promote the great things happening THROUGHOUT Knoxville not simply Market Square. They need to truly partner with Knoxville as a destination for culture, urban wilderness, Dogwood. Everyone at the table felt like Visit Knoxville does not do the job they should be doing.	Homeless, affordable housing, housing for homeless families, opioids.
							livability	We were a group of United Way employees. Quite honestly, it was a refreshing opportunity to break away from the issues that we are addressing through our work and hear what each other wanted for themselves in Knoxville. We did not discuss any potential next steps.	n/a
Education		Homelessness	Opioid Epidemic	Diversity and Inclusion	Affordable Housing	Healthcare		We would share our information with other people/groups that could benefit from it.	It was a good experience.